

# MAKING BEST USE OF TEACHING ASSISTANTS

## Ten reasons to improve the use of Teaching Assistants

1. The status quo isn't an option! The evidence is clear: poor TA deployment has a negative impact on attainment; effective TA deployment can have positive impacts

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2. The resources are already there. Schools in England employ 380,000+ TAs. The average school spend on TAs is about £200,000 per year

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3. Schools that overcome practical barriers to change do so by investing time, attention and effort into making improvements – not by spending lots of money

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4. Up-skilling TAs raises their professional profile and status, and makes them feel more valued

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5. Research shows that teachers benefit: effective use of TAs can reduce workload and stress, and improve classroom behaviour

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6. Dynamic, coordinated partnerships help pupils make progress. Teachers and TAs respond to pupils' 'real time' needs when support is focussed and immediate

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7. Improving the use of your current TA workforce is a better investment of Pupil Premium funds than employing more TAs

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8. Information about evidence-based interventions, practical guidance and resources are available online to help

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9. Making best use of TAs is consistent with schools' obligations under the SEND Code of Practice...

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10. ...and it can contribute to an Ofsted grading. Inspection reports are increasing recognising the added value of effective TA deployment